



# KANCO TEA & INDUSTRIES LIMITED

Registered Office : "Jasmine Tower", 3rd Floor  
31 Shakespeare Sarani, Kolkata - 700 017, India, Telefax : 2281-5217  
E-mail : contact@kancotea.in, Website : www.kancotea.in  
Corporate Identity Number (CIN)-L15491WB1983PLC035793

## Annexure II

Disclosure as per Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015 read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024:

Sl No.	Particulars	ABH & LABH Associates, Company Secretaries (FRN: P2025WB105500)	M/s A. C. Dutta & Co, Cost Accountants	Mr. Subhra Kanta Parhi, Chartered Accountant
1	Reason for change viz. appointment, resignation, removal, death or otherwise.	Appointment as Secretarial for a period of five financial years (2025-2026 to 2029-2030)	Re- appointment of M/s A. C. Dutta & Co as the Cost Auditors for the financial year 2025-2026, subject to ratification of their remuneration at the 42nd AGM.	Appointment of Mr. Subhra Kanta Parhi, Chief Financial Officer (CFO) as the Internal Auditor of the Company for the financial year 2025-2026.
2	Date of appointment/cessation(as applicable) and term of appointment	Board of Directors at its meeting held on 30th May, 2025, has appointed M/s LABH & LABH Associates, Company Secretaries as the Secretarial Auditor of the Company to conduct Secretarial Audit for the first term of five (5) consecutive years, for the financial years 2025-2026 to 2029-2030, subject to approval of the shareholders of the Company at the forthcoming AGM of the Company.	Re- appointed M/s A. C. Dutta & Co (Registration No.000125), Cost Accountants as the Cost Auditors for the financial year 2025-2026 in the Board Meeting held on 30th May, 2025, subject to ratification of their remuneration at the 42nd AGM.	Appointed Mr. Subhra Kanta Parhi, an associate member of The Institute of Chartered Accountants of India (063940) and CFO of the Company as an Internal Auditor of the Company for the financial year 2025-2026 in the Board Meeting held on 30th May, 2025.
3	Brief Profile(in case of appointment)	"LABH & LABH Associates", Company Secretaries, (FRN : P2025WB105500) is a firm of Practicing Company Secretaries registered with the Institute of Company Secretaries of India. The Firm comprises of competent team members and associates having expertise in legal, secretarial, financial and other allied subjects. The Firm leverages a modern	M/s A. C. Dutta & Co (Registration No.000125), Cost Accountants was established in 1978. The effective number of partners in the firm at present is 8. The firm undertakes Statutory Cost Audit, Internal Audit, Excise Audit, Stock & Receivable Audit. Investigative Audit.	Mr.Subhra Kanta Parhi, a Chartered Accountant (Membership No.063940) is having more than 26 years' experience in areas such as internal audit, end to end accounting, due diligence, audit and assurance, system audit, statutory compliance, etc.





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		infrastructure, competent staff and a network of associates across India to meet the dynamic evolving needs of the corporate world. All the partners of the firm are having the Peer Review Certificate from the Institute of Company Secretaries of India.	Pre-expenditure Audit.	
4	Disclosure of relationships between directors (in case of appointment of a director)	LABH & LABH Associates is not related to any of the Directors of the Company.	M/s A. C. Dutta & Co is not related to any of the Directors of the Company.	Mr. Subhra Kanta Parhi is not related to any of the Directors of the Company.

## Annexure III

Disclosure as per Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015 read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024:

Name of the Directors	Mr. Umang Kanoria
Reason for change viz. appointment.	Re-appointment
Date of appointment and term of appointment	Date of appointment is 1st August 2025. The term of appointment is 3 (three) consecutive years with effect from 1st August, 2025 to 31st July, 2028, subject to the approval of the Shareholders at the 42nd AGM.
Brief Profile	Mr. Umang Kanoria (DIN:00081108), born on 2nd November, 1959, aged about 66 years is a Commerce Graduate with Honours from St. Xavier's College, Kolkata and an Associate Member of the Institute of Cost Accountants of India. He also holds a Masters in Business Administration from International Institute for Management Development, Switzerland. He has vast experience in Tea Industry and has served as past president of Indian Chamber of Commerce and Tea Associations of India. He is at present member of the Committees in Indian Tea Association and Tea Association of India.
Disclosure of relationships between directors	None of the other Directors of the Company except Mrs. Anuradha Kanoria, Whole time Director (DIN: 00081172) of the Company is related to Mr. Umang Kanoria.
Information as required under Circular No: LIST/COMP/14/2018-19 dated 20th June, 2018 issued by BSE	The Company has obtained a declaration from Mr. Umang Kanoria confirming that he is not debarred from holding the office as a Director pursuant to any SEBI order or any other such authority. Accordingly, we hereby affirm that Mr. Kanoria, being re-appointed as Managing Director, is not debarred from holding the office of Director by virtue of any SEBI order or any other such Authority.

